Specific prohibited actions include:

1. Discrimination in violation of University of California policy based on race, color, religion, sex, national origin, citizenship status, sexual orientation, gender identity or expression, age, disability, marital status, veteran status, genetic information, or any other criteria prohibited under applicable federal, state or local law.

2. Sexual harassment or harassment based on the characteristics listed in (1).

3. Unwanted physical contact with others, or threats of such contact.

4. Behavior that is disrespectful or uncivil towards others (for example: bullying, belittling, offensive jokes or stereotypes, shouting, personal attacks or insults, throwing objects, or other displays of temper).

The principles of UC Berkeley are rooted in a mission of teaching, research and public service. They reflect our passion for critical inquiry, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the Cal community has a role in fostering a safe, caring and humane environment in which these values can flourish.